

Gender Impact Assessments on WWSC Policy Review
Gender Lens Checklist (source CoRE WHG)

WWSC Policy Reviews	Asset Management Plan Review 2022
Project Status/Due	March and May Council meetings.
CONSULTATION: Are both men and women, including those from diverse backgrounds, consulted during the planning process? Is there balance?	Yes.
DATA: Is data collected and broken down by gender, to identify gaps/differences and inform planning?	No gender data is currently specific to this plan.
BUDGET: Have you conducted a gendered assessment of the funding proposal/program budget to ensure funds will benefit people of all genders equitably?	Not applicable.
SAFETY: Have the safety needs of women and men been incorporated into the planning process? (Examples - Car parking, Lighting, Time of day of services and activities)	The safety implications of the plan are gender neutral.
ACCESS: Have barriers to participation for women been considered and procedures put in place to enable women to participate? (Examples: Child care available to all people regardless of gender identity, Time of day)	Communications delivered without barriers or bias to access and comment on draft plan.
MESSAGING: Are 'gender equity' and 'prevention of violence against women' messages included in the program where appropriate?	Yes.
GENDER BALANCE: Is there gender balance among program managers/participants/reference group?	Yes at Officer and Council level. Consultation with community via public notice.
GENDER STEREOTYPES: Have program staff challenged assumptions and gender stereotypes associated with the program area? (Eg – who is bringing in catering/cleaning up/taking notes)	Yes.
LANGUAGE: If needed, does the program include clear agreements about language and behaviour that is considered unacceptable? (Examples - sexism, discrimination or harassment)	Not applicable.
MARKETING: Do communications and marketing materials about the program depict diversity in terms of gender, cultural background, and ability; and challenge traditional stereotypes? (Examples: Are a diverse range of people represented in materials? Do images challenge traditional gender roles?)	Communications delivered without barriers or bias to access and comment on draft plan.
MONITORING: Are there mechanisms in place to monitor gender balance and opportunities available to rectify this where needed?	Not applicable.